

**INVITATION FOR APPLICATION BY SUITABLE CANDIDATES FOR APPOINTMENT TO  
THE BOARD OF DIRECTORS OF ALEXKOR STATE OWNED COMPANY LIMITED  
(ALEXKOR)**

Alexkor was established in terms of the Alexkor Limited Act, No. 116 of 1992, and amended by the Alexkor Amendment Act, No. 29 of 2001. Alexkor is a listed schedule 2 public entity in terms of the Public Finance Management Act, 1999 (Act No.1 of 1999) (“PFMA”), as amended, wholly owned by the government through the Minister of Mineral and Petroleum Resources as the shareholder representative.

The mission of Alexkor SOC Ltd is to operate a growing, profitable and sustainable mining organisation that contributes to the developmental needs of the communities. Alexkor's objectives are turning Alexkor around into a viable, dynamic, mining company focusing on organic growth at Alexander Bay; acquisition of new opportunities; creating a sustainable, healthy, safe and environmentally responsible organisation; caring for people, providing sound leadership and building credible processes; and building strong relationships with all strategic partners.

**To meet these objectives, there is a need for a mixed set of competencies, experience and expertise to strengthen and further enhance delivery of the overall functions of the Board of Alexkor. To this end, the Department invites applications for appointment to the Board of Directors of Alexkor SOC Limited (Alexkor).**

Interested candidates possessing the following are encouraged to submit their applications:

- a) A relevant postgraduate degree or equivalent qualification(s).
- b) Dynamic, highly competent, possess distinctive and practical leadership qualities and skills.
- c) Demonstrated track record of at least 10 years' experience in an executive, senior leadership or director position preferably, in the following fields: -
  1. *Metallurgical Engineering, Mining, Civil Engineering or Environmental Management;*
  2. *Finance, Audit, Risk and Compliance, Information Technology Management;*
  3. *Corporate Governance, Company Law and / or Mining Law;*
  4. *Strategic Leadership,*
  5. *Human Resources and / or Labour Relations; and*

Applications must be accompanied by a cover letter together with a comprehensive CV and qualifications to reach the Department via email on [SOE@dmre.gov.za](mailto:SOE@dmre.gov.za)

**Closing date: 29 November 2024**



mineral resources  
& energy

Department:  
Mineral Resources and Energy  
REPUBLIC OF SOUTH AFRICA



**Disclaimer:**

- The Minister reserves the right to amend, modify or withdraw this advertisement or amend any of the requirements set out herein at any time without prior notice and without liability to compensate or reimburse any party.
- The Minister reserves the right not to select any applicant as a candidate.
- Applications will be subject to the preferred candidates obtaining necessary security clearance and/or vetting.
- Acknowledgement of the application does not mean acceptance as a candidate.

**Enquiries:**

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